



Committed to Enhancing Our Richly Diverse Work Environment



As companies become increasingly more focused on building successes in a competitive global marketplace, it is important to recognize the role diversity plays in achieving such success. Developing a workforce that embraces the differences and similarities among employees can be a competitive advantage. Recognizing and respecting the unique contributions of individuals of all backgrounds is an important factor in raising the quality of our workforce.

At Johnson & Johnson, our global diversity vision is to become the Employer of Choice in a Dynamic Global Environment.

To achieve this vision and competitive superiority, we must continue building a workforce that is increasingly skilled, diverse, motivated and committed to dynamic leadership. This workforce should reflect

our diverse customer base and be knowledgeable of the markets we serve. Being the Employer of Choice in a Dynamic Global Environment means the execution of innovative diversity and marketing initiatives to ensure our ability to recruit, develop, retain and promote exceptional talent from an array of backgrounds and geographies, while continuing our pursuit of excellence.

Johnson & Johnson is the world's most comprehensive and broadly based manufacturer of health care products, as well as a provider of related services, for the consumer, pharmaceutical, and medical devices and diagnostics markets. The more than 200 Johnson & Johnson operating companies employ approximately 113,800 men and women in 57 countries and sell products throughout the world.